

Houghton-Portage Township Schools

Dates of Training: September 1, 2015 & February 19, 2016

Civil Rights Training Agenda:

- *Goals of Civil Rights Training
- *Annual Training Information
- *Civil Rights Laws
- *Types and Examples of Discrimination
- *Eligibility Requirements (Are not forms of Discrimination)
- *Sexual Harassment
- *Components of Civil Rights Training
 - Collection & Use of Data
 - Effective Public Notification Systems
 - Complaint Procedures
 - Compliance Review Techniques
 - Resolution of Non-Compliance
 - Reasonable Accommodations of people with Disabilities
 - Language Assistance
 - Conflict Resolution
 - Customer Service
- *Equal Opportunities for Religious Organizations